



Rights of the Examinee

All examinees (the individuals being assessed, or persons served) are entitled to a clear understanding of what is involved with the Independent Medical Assessment process. It is important that examinees understand the following rights:

- the right to explanation of the assessment process and the purpose of the assessment;
- the right to know pertinent details such as the full name and specialty of the assessor conducting the assessment;
- the right to understand any regulations and/or legislation that may apply to his/her conduct;
- the right to know what information will be reviewed/ kept and where/how it is kept/stored;
- the right to know how the information will be used/distributed after the assessment;
- the understanding that assessors are not employed by their insurance company/ legal representative/employer/union or other referring agency and that no treating relationship will exist;
- the understanding that, for physical assessments, the assessment being performed may increase symptoms and or cause fatigue;
- the examinee's responsibility to inform the assessor of any change in symptoms, if he/she feels unable to perform any requested testing, feels uncomfortable or experiences any pain;
- the right to ask questions at any point during the assessment;
- the right to pause testing for rest breaks, requests for clarification, etc.;
- the right to terminate the assessment at any time for any reason;
- the right to speak to legal representation before during or following the assessment process;
- the right to understand any potential implications of refusal to participate in the assessment process, which should be communicated to the examinee by the referring party and/or his/her legal representative.